

LINN COUNTY BOARD OF SUPERVISORS
CEDAR RAPIDS, LINN COUNTY, IOWA
TUESDAY, FEBRUARY 13, 2024 9:00 A.M.

The Board met in session at the Linn County Jean Oxley Public Service Center. Present: Chairperson Running-Marquardt, Vice Chairperson Rogers and Supervisor Zumbach. Board members voting "AYE" unless otherwise noted.

Chairperson Running-Marquardt called the meeting to order.

Motion by Running-Marquardt, seconded by Rogers to approve minutes of February 12, 2024 as printed.

The Board received updates from the following Department Heads:

Brad Ketels, County Eng. – Creating a department quarterly report (April 1st); creating a training needs assessment for employees; working with Ted Garnett on reviewing department strategic plan and GAPm focus; budget on target; one vacancy for two years (Design Tech.); Five Year Construction Program presentation scheduled for next week; projects coming in under estimates; Paving Association Conference presentation given by staff member; winter snow removal (intensive three week stretch) and related costs; final walk through on Dist. 1 Shop this week; and starting to talk to architect for new headquarters.

Carter Baldwin, LIFTS Dir. – working to get Medicaid rides in place; updating policy manuals; proposal has been submitted in the FY25 budget to provide the local match for the purchase of an electric bus; working with Communications Dept. to develop a communication plan for 2024; and Key Performance Indicator (KPI) maintain an on-time percentage of 95% or greater.

Lisa Powell, HR Dir. – KPI's from departments are coming in; meeting with Top Rank on recommendations for addressing the key findings from the employee focus groups to determine the action steps; budget on target; working on GAPm improvement exercises with departments; will begin offering "HR huddles" with departments (starting with management); updating quarterly manager training; survey coming out regarding work with AIMS (Age-Inclusive Management Strategies) Task Force; 47th Core Value Academy is currently in session; Employee Recognition Breakfast last month was one of the best (deceased employees were recognized and honored); preliminary renewal meeting with Wellmark and Gallagher (final rates out in April); Deferred Compensation program is growing with participants; and mediation with AFCME this month.

Public Comments: Supervisors Rogers stated that he will be on other county business tomorrow as he will be part of a panel discussion hosted by Tanager.

Supervisor Rogers also stated that the Board has received an unofficial appeal to the County Ordinance that deems a vicious animal. The Sheriff served notice to the owner for two unprovoked attacks. Rogers has had conversations with the Sheriff and County Attorney and noted that the time may have lapsed for the appeal. He also noted that the Board did not overturn the Sheriff's decision in a past vicious animal case and the animal was put down. The Board will allow the process to unfold and will support the Sheriff's findings.

Adjournment at 9:40 a.m.

Respectfully submitted,

JOEL D. MILLER, Linn County Auditor
By: Rebecca Shoop, Deputy Auditor

APPROVED BY:

KIRSTEN RUNNING-MARQUARDT, Chairperson
Board of Supervisors