

LINN COUNTY BOARD OF SUPERVISORS
CEDAR RAPIDS, LINN COUNTY, IOWA
FRIDAY, JANUARY 24, 2025 1:30 P.M.

The Board met in session at the Linn County Jean Oxley Public Service Center. Present: Chairperson Rogers, Vice Chairperson Meisheid and Supervisor Running-Marquardt. Board members voting "AYE" unless otherwise noted.

The Board discussed the FY 26 compensation for Linn County Elected Officials. Also present: Dawn Jindrich, Finance Dir., Sara Bearrows, Budget Dir., Auditor Todd Taylor, Recorder Carolyn Siebrecht, Treasurer Brent Oleson, Sheriff Brian Gardner and Co. Atty. Nick Maybanks.

Chairperson Rogers advised everyone that the Board of Supervisors will act as the body that determines the salaries of the Elected Official's salaries rather than the Compensation Board.

Treasurer Oleson requested a 5% increase and provided supporting documentation. He also named the deputies that are tied to his salary.

Recorder Carolyn Siebrecht presented statistics of work performed in her office (Real Estate, Passports & IDNR) and also named the deputies that are tied to her salary. She requested between 4 & 5%.

Auditor Taylor stated that even though he is new, he does understand the process. The salary increase he is requesting is 4% which has been placed in the budget. He also mentioned that his deputies are also tied to his salary.

Co. Atty. Maybanks stated that he submitted his recommendation in writing which is a request for an increase of 6.83%. He highlighted the supported documentation and provided the last two years of salary increases of the top ten most populous counties in Iowa (average increase of 5.25%). He recognized his Assistant County Attorney's whose salaries are also tied to his.

Sheriff Gardner presented salary data and statistics comparing various population data for review from different counties and cities, also with sworn officer strength. This data is presented relative to the statutory requirements spelled out in SF2442. Based on this data, he would propose an increase of 8.02%.

Supervisor Running-Marquardt highlighted Sheriff Gardner's data is consistent with the "back-the-blue" legislation.

The Board is scheduled to discuss and decide on salaries on Monday, January 27.

Budget Director Sara Bearrows addressed the Board and discussed how the budget proposals would fit within proposed guidelines relative to the additional "offers" any departments would suggest. She announced that funding that is available for offers is in the amount of \$659,026, less any amount of compensation awarded to Elected Officials above the 4% placeholder.

Adjournment at 2:01 p.m.

Respectfully submitted,

TODD E. TAYLOR, Linn County Auditor
& Rebecca Shoop, Deputy Auditor

APPROVED BY:

BEN ROGERS, Chairperson
Board of Supervisors