

LINN COUNTY BOARD OF SUPERVISORS
CEDAR RAPIDS, LINN COUNTY, IOWA
FRIDAY, JANUARY 23, 2026 1:30 P.M.

The Board met in session at the Linn County Jean Oxley Public Service Center. Present: Chairperson Running-Marquardt, Vice Chairperson Scheetz and Supervisor Meisheid. Board members voting "AYE" unless otherwise noted.

Chairperson Running-Marquardt called the meeting to order to discuss the proposed fiscal year 2027 compensation for Linn County Elected Officials. Also present: Dawn Jindrich, Finance Dir., Sara Bearrows, Budget Dir., Darrin Gage, Dir. of Policy & Administration, Auditor Todd Taylor, Recorder Carolyn Siebrecht, Sheriff Brian Gardner and Co. Atty. Nick Maybanks.

Darrin Gage, Dir. of Policy & Administration, gave a presentation on Comparable County Elected Official Compensation.

Nick Maybanks, Co. Attorney, stated that his specific request is on behalf of his office and not just an individual. He requests a 5.79% compensation increase. He recognized his Assistant County Attorney's whose salaries are tied to his.

Brian Gardner, Sheriff, reviewed comparable Sheriff salaries and population data. He is requesting a 3.5% adjustment, acknowledging that the Board has already identified that as a placeholder.

Carolyn Siebrecht, Recorder, requests 3.5% as well, noting that her deputies are also directly tied to her salary.

Todd Taylor, Auditor, stated that historically 3.5% would keep his staff's salaries on track to remain fair to comparable counties.

Supervisor Running-Marquardt noted that Treasurer Oleson did not hand in a Statement on Compensation Recommendation ahead of time and had a prior commitment rendering him unable to attend today's meeting.

Sara Bearrows, Budget Dir., stated that numbers will be available on Wednesday. The current Monday agenda item of deciding on Elected Officials compensation can be moved if the Board does not want to decide without the actual numbers to look at.

The Supervisors agreed that the agenda item should be moved to Wednesday.

Supervisor Scheetz thanked all the Elected Officials that appeared today. The presentations were all very helpful as he navigates this process for the first time. He hopes to negotiate for a 4% raise depending on the budget.

Supervisor Meisheid aims to stay fiscally responsible and is comfortable with a 3.5% figure, but the final decision will hinge on the budget numbers coming in next week.

Supervisor Running-Marquardt thanked the Elected Officials for their well thought out proposals, noting that she is proud to work with an amazing group of Elected Officials. She expects to be in the 3.5% range but is hopeful for 4% based on the budget as well. She knows the Board can find something that is fair and balanced to the Elected Officials as well as the people of Linn County.

Adjournment at 2:07 p.m.

Respectfully submitted,

TODD E. TAYLOR, Linn County Auditor
By: Ana Brunscheen, Executive Assistant

APPROVED BY:

KIRSTEN RUNNING-MARQUARDT, Chairperson
Board of Supervisors