

LINN COUNTY BOARD OF SUPERVISORS
CEDAR RAPIDS, LINN COUNTY, IOWA
MONDAY, APRIL 13, 2026 10:00 A.M.

The Board met in session at the Linn County Jean Oxley Public Service Center. Present: Chairperson Running-Marquardt, Vice Chairperson Scheetz and Supervisor Meisheid. Board members voting "AYE" unless otherwise noted.

Chairperson Running-Marquardt called the meeting to order.

Motion by Running-Marquardt, seconded by Scheetz to approve minutes of April 6 & 8, 2026 as printed.

Motion by Scheetz, seconded by Meisheid to approve claims dated 04/10/26 for payroll deduction Check Nos. 71021002 to 71021004 in the amount of \$500.00, ACH in the amount of \$24,451.87, an EFT wire in the amount of \$48,500.96 and a Ceridian ER Funds Trust Wire in the amount of \$2,335,443.59, for a total of \$2,408,896.42.

Supervisor Meisheid read Proclamation: Month of the Military Child, April 2026.

Motion by Meisheid, seconded by Scheetz to adopt said Proclamation.

Garret Reddish, Asst. Co. Engineer., presented a Resolution Establishing a Speed Limit on the County Portion of Artesian Road, Marion, Iowa in section 20-84-6. He explained that the City of Marion owns the majority of the road and it currently defaults to 55 mph. Marion suggested reducing the speed limit from 55 mph to 25 mph due to a horizontal curve in the road followed by a subdivision.

The Board will approve Wednesday.

Reddish also presented a Road Use Agreement between Linn County and ITC Midwest LLC, establishing conditions for the use of County roads during the construction and development of a transmission line in Linn County. He noted that the transmission line is on private property with private easements. The road agreement protects the haul routes getting to the private easements. ITC is responsible for any damage to the county's roads, there is verbiage for dust control along with proactive measures to place rock on road roads, and repairs of concrete at entrances. Legal has reviewed this agreement.

Supervisor Meisheid added that road agreements are becoming more common and they protect assets and taxpayers. They are becoming the norm for a lot of large industry uses.

Supervisor Running-Marquardt explained that the county doesn't give their approval for the transmission line project as they don't have authority over that. The Board is able to put agreements in place to protect their roads. She appreciates that the county's investments are being taken care of.

The Board will approve Wednesday.

Dave Thielen, LCCS Dir., presented a Vacancy Form request for a part-time temporary Direct Support Staff for Options of Linn County. This is to serve additional clients for the summer that are in high school. Medicaid does cover the cost.

The Board will approve Wednesday.

Erin Foster, MHAC Dir., presented a contract between Lamar and Linn County Mental Health Access Center for billboard advertising for Mental Health Awareness Month noting that this is the same contract that was signed last year. It is paid for with state funds.

Supervisor Running-Marquardt highlighted the article in the Gazette this weekend about the Access Center celebrating their 5-year anniversary. She congratulated Foster and all the partners for all the work they do. She reiterated that the Access Center is open 24/7 to people with all levels of insurance. The address is 501 13th St. NW, Cedar Rapids.

Motion by Running-Marquardt, seconded by Scheetz to approve a contract between Lamar and Linn County Mental Health Access Center for billboard advertising for Mental Health Awareness Month.

Motion by Running-Marquardt, seconded by Scheetz to amend the previous motion to include the amount of \$19,350.

Motion by Running-Marquardt, seconded by Scheetz to approve a contract between Lamar and Linn County Mental Health Access Center in the amount of \$19,350 for billboard advertising for Mental Health Awareness Month.

Foster also presented a contract between Houck Transit Advertisement and Linn County Mental Health Access Center in the amount of \$25,000 for bus advertising for Mental Health Awareness Month noting that this is the same contract as last year as well. This contract is specifically for bus ads and paid for with state funds.

Motion by Running-Marquardt, seconded by Scheetz to amend the agenda item to include the amount of \$25,000.

Motion by Running-Marquardt, seconded by Scheetz to approve a contract between Houck Transit Advertisement and Linn County Mental Health Access Center in the amount of \$25,000 for bus advertising for Mental Health Awareness Month, as amended.

Lisa Powell, HR Dir., presented the Respectful Workplace Policy, PM-031. This policy sets positive behavioral expectations and what they want for a positive culture versus a Harassment Policy that tells them what is prohibited. A Harassment Policy is typically reactive whereas a Respectful Workplace Policy is proactive. There are behaviors that do not meet the definition of harassment such as bullying and a Respectful Workplace Policy addresses that grey area. It also focuses on fostering a positive work environment, inclusivity and dignity which enhances employee morale and retention. This also helps to make harassment claims less likely. The policy aligns with Linn County's core values.

Discussion continued regarding the gaps where the Harassment Policy wasn't violated and expectations for disagreements.

Supervisor Scheetz asked Powell to obtain feedback from AFSCME and Powell responded that is not part of the process, but she can ask.

Public Comment: Dustin Peterson, 701 Tuscany Ct. NE, Cedar Rapids, thanked the Board for passing the Month of the Military Child Proclamation today and thanked one of his staff members for the suggestion. He highlighted her husband's military career and the impact on their three children. There are many local constituents that had parents who were or are deployed for a number of months up to a year and their children thrive even dealing with the emotional and psychological toll that deployment takes on them. He again thanked the Board for their willingness, and it is much appreciated.

Motion by Scheetz, seconded by Running-Marquardt to approve payroll authorizations (detail is available upon request).

Motion by Running-Marquardt, seconded by Scheetz to enter into a closed session pursuant to Iowa Code Section 21.5(1)(j) to discuss the purchase or sale of real estate.

VOTE: Meisheid – Aye Running-Marquardt – Aye Scheetz – Aye

Motion by Running-Marquardt, seconded by Scheetz to go out of closed session.

VOTE: Meisheid – Aye Running-Marquardt – Aye Scheetz – Aye

Adjournment at 10:51 a.m.

Respectfully submitted,

TODD E. TAYLOR, Linn County Auditor
By: Amanda Brown, Deputy Auditor
and Ana Brunscheen, Executive Assistant

Approved by:

KIRSTEN RUNNING-MARQUARDT, Chairperson
Board of Supervisors