

LINN COUNTY BOARD OF SUPERVISORS
CEDAR RAPIDS, LINN COUNTY, IOWA
MONDAY, JUNE 22, 2026 10:00 A.M.

The Board met in session at the Linn County Jean Oxley Public Service Center. Present: Chairperson Running-Marquardt, Vice Chairperson Scheetz and Supervisor Meisheid. Board members voting "AYE" unless otherwise noted.

Chairperson Running-Marquardt called the meeting to order.

Motion by Running-Marquardt, seconded by Scheetz to approve minutes of June 15 & 16th, 2026 as printed.

Motion by Scheetz, seconded by Meisheid to approve claims dated 6/18/26 for payroll deduction Check Nos. 71021637 to 71021640 in the amount of \$3,507.35, ACH in the amount of \$90,148.49, an EFT wire in the amount of \$895,763.55 and a Ceridian ER Funds Trust Wire in the amount of \$2,310,820.10, for a total of \$3,300,239.49.

Will Wright, Juvenile Detention & Diversion Services Dir., discussed a contract for STEP Intervention Services between Linn County Board of Supervisors and the Iowa Judicial Branch acting through the Juvenile Court Services and the Chief Juvenile Court Officer for an amount of \$602,848 effective July 1, 2026, through June 30, 2027. This is a new District 6 1-year contract with 5 additional renewal years.

Supervisor Scheetz asked if legal has reviewed the contract and Wright will double check with them.

The Board will approve Wednesday.

Lisa Powell, HR Dir., presented a Vacancy Form for the Human Resources Coordinator position included in the FY27 budget as an approved budget offer. This is a formality to allow them to get the position posted and filled.

Supervisor Meisheid stated that she talked to Powell about this and is supportive of the role. She appreciates the willingness to find creative ways to pay for the position and bring training in house and internally.

Supervisor Running-Marquardt added that she is excited for this position as well.

The Board will approve Wednesday.

Powell then discussed proposed revisions to the Linn County Policies and Procedures for Management, Non-Bargaining and Confidential Personnel Manual. Once a year they revise the Management Manual to reflect any changes that were made during the last fiscal year. The changes for this year for the most part directly relate to the changes that were made to the AFSCME contracts. A goal of theirs was to get the paid leave program the same across the board for all employees. The changes include: the recruitment section; adjusted salary administration section; clarification on flex time for managers; added a telework section; paid leave; added parental leave and personal days; elimination of holidays banks; and longevity.

Supervisor Meisheid asked how this will be communicated and Powell stated that it will be sent to affected employees after it is approved.

The Board will approve Wednesday.

Powell then discussed proposed revisions to the Promotions and Transfers Policy, Policy Number PM-025, effective July 1, 2026. The language in the policy was changed, that refers to steps since the contracts no longer have steps and it is a percentage.

Supervisor Running-Marquardt added that for those that have maxed out on steps, moving in this direction is a good thing to reward and encourage long term employees working for the county.

The Board will approve Wednesday.

Powell then discussed the proposed adoption of new Policy Number PM-031, Workplace Civility. This policy is a result of an investigation, and they needed a policy to regulate conduct in the workplace. There were some concerns with the last policy they drafted. This version addresses all of the concerns. It changed from focusing on respect to specific behaviors that can be determined by civility and is much more easily identified. Disciplinary action was removed.

Supervisor Running-Marquardt stated that she appreciates Powell working with the labor union and making sure this is something their employees feel comfortable with and protects employees. She thanked her for her work at the Labor Management table as it is something she does very well.

Supervisor Scheetz thanked Powell for the changes that were made along with getting feedback from AFSCME.

Discussion continued about the gap in the existing policy, what was being addressed and bullying behavior.

Supervisor Meisheid added that this gives managers a platform to address issues in their department. Powell and Steve Estenson are there to step in and help as well.

Steve Estenson, Risk Management Dir., discussed the Linn County CDL (Commercial Driver's License) Medical Examination Policy, Policy Number RM-011. This is a new policy for Secondary Roads, Conservation and LIFTS Departments that would keep their medical certification on file. The policy is effective July 1st and employees have until June of 2027 to be compliant. The only pushback Estenson received pertained to employees wanting to use their own providers, which is allowed.

The Board will approve Wednesday.

Public Comment: Jon Lee, 2510 Sisley Grove Rd. SW, Cedar Rapids, thanked the Board for scheduling the meeting Wednesday. When the rezoning request lands on their desk they will be voting on one thing, the land. They won't be voting on jobs, growth or whether the plant gets built or if it's the right use of this land. He referenced Meisheid and Scheetz directly, stating that he knows Scheetz wants growth and jobs and Lee respects that. Lee doesn't think a yes vote does what Scheetz thinks it is going to do. A yes vote doesn't bring jobs a day sooner, it throws away the only card Linn County is holding. The IDNR's own experts found that the way the land sits could increase pollution. Lee referenced a trip to Wisconsin and his visit to 2 plants and the amount of greenhouse gas they emit. The question isn't do they want growth. Is this gas plant the right thing to put on farmland next to these homes and the answer is no. Save Morgan Valley expects 3 people to vote no and stand with their community.

Kirsten Running-Marquardt, 3515 Field Stone Place SW, Cedar Rapids, stated that on Wednesday, June 24th at 6 pm. there will be a public meeting that Public Health and a doctor will present at. She asked Alliant to send people to the meeting would could answer questions.

Motion by Running-Marquardt, seconded by Scheetz to approve payroll authorizations (detail is available upon request).

Motion by Running-Marquardt, seconded by Scheetz to appoint Maggie Hartzler, Tracy Ehlert, Riley Cole, Kelsey Culver, and Sue Lowder to the Linn County Mental Health Access Center Advisory Board, for a three-year term effective July 1, 2026, through June 30, 2029.

Adjournment at 10:43 a.m.

Respectfully submitted,

TODD E. TAYLOR, Linn County Auditor
By: Amanda Brown, Deputy Auditor

Approved by:

KIRSTEN RUNNING-MARQUARDT, Chairperson
Board of Supervisors