

LINN COUNTY BOARD OF SUPERVISORS
CEDAR RAPIDS, LINN COUNTY, IOWA
TUESDAY, DECEMBER 14, 2021 9:00 A.M.

The Board met in session at the Linn County Jean Oxley Public Service Center.
Present: Chairperson Walker, Vice Chairperson Rogers and Supervisor Zumbach. Board members voting "AYE" unless otherwise noted.

Chairperson Walker called the meeting to order.

Motion by Rogers, seconded by Zumbach to approve minutes of Dec. 13, 2021 as printed.

The Board received updates from the following Department Heads:

Brad Ketels, County Engineer - LC3 - participated in the GAPm survey (showed improvements in 27 areas but decreases in the management area); Budget - LOST funds is higher than anticipated; Road Use Tax fund is on target; Personnel - two job openings as a result of retirements, an Asst. County Engineer has resigned and another employee passed away on Friday; Winter Maintenance - Priority Routes will now include all hard surfaced roads (subdivisions included); will have tracking on all snow plows; Roadside Mgt. - planted 45 acres of natives around the county.

Supervisor Zumbach asked Ketels for the numbers from Horsfield for adding mountable curbs on the round a bout at County Home Rd. and Alburnett Rd.

Lisa Powell, Human Resources Dir. - LC3 activities - Strategic Plan will be rolled out soon; will attend Learning Institutes with Terry Whitson in January; Budget - on target; budget amendment is much appreciated; Dayforce implementation continues; Amy Vermie has taken over the personnel budget forecasting report; Staffing - two retirements and a resignation. Employee Development - Inclusion and Diversity training modules presented to all JDDS staff; GAPm survey results are in; Benefits - First online open enrollment for 2022 benefits and flex enrollments successfully completed; Gallagher Benefit Services will be presenting findings and recommendations re: Deferred Comp. Plan; Wellmark has provided some cost data for COVID testing and treatment since 2/4/20. Fully vaccinated members are at 52%. Labor Relations - December AFSCME Labor Management Comm. meeting was cancelled.

Chairperson Walker noted that he was interested in the progress of the Health Equity position. Powell stated that she will send the wage proposal by email to the Labor Management Committee this month so that it does not have to wait for the January meeting.

Discussion continued regarding proposed reclassification of Darrin Gage. Chairperson Walker will follow-up with Powell after this meeting.

Adjournment at 9:30 a.m.

Respectfully submitted,

JOEL D. MILLER, Linn County Auditor
By: Rebecca Shoop, Deputy Auditor

Approved by:

STACEY WALKER, Chairperson
Board of Supervisors